



WE CARE. WE DELIVER.



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# OPPORTUNITIES WITH KINGS ENGINEERING AND THE BLOOMFIELD GROUP

## Who we are

The Bloomfield Group is a proud and successful Australian mining and engineering group.

Australian owned and operated, we have been part of the community for more than 80 years.

We are a leading employer in the Hunter Valley region, and proudly employ hundreds of local people.



## How we work

Our company values - **WE CARE. WE DELIVER.** - guide how we go about our work.

- ▶ We respect and **CARE** about the safety and wellbeing of our people, our local community and the environment.
- ▶ We work together with integrity to **DELIVER** safety, operational best practice, customer satisfaction and compliance.

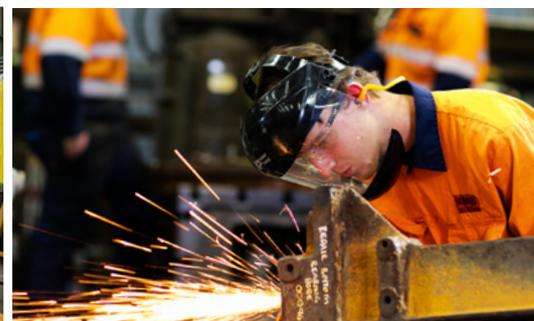
Bloomfield people seek excellence in all that they do. They respect our history and shape our future.

## Investing in people and our community

At The Bloomfield Group, we invest in our people and we invest in the community. Having a local workforce provides a range of local economic benefits for the communities where we operate.

We also provide significant investment in our community through the **Bloomfield Group Foundation**. The Foundation has been supporting our local community since 2006, providing support for young and vulnerable people, funding for medical and health related research and other programs that enrich Hunter Valley communities.

The Bloomfield Group is committed to strong environmental practices. Our innovative methods of mine management and rehabilitation provide and support post-mining land use, including extensive cattle grazing that occurs on Bloomfield land today.





## Kings Engineering

A leading engineering business located at Rutherford, Kings is proudly operated by The Bloomfield Group.

Kings provides engineering solutions across a range of industries. With almost 100 years of experience solving complex problems and completing work to the highest of standards, Kings Engineering is a place where you will become an expert in your chosen trade.

## Dedicated Training and Development

Kings has a long standing passion for training and skills development. The Kings' Apprenticeship Program has been creating careers for over 40 years, all under the careful guidance and support of supervisors and a dedicated, full-time Apprentice and Training Coordinator.

The Apprenticeship Program includes study at TAFE or The Westrac Institute, and on the job training.

The Bloomfield Group will typically advertise apprenticeships around June of each year.

### YOUR TRADE

**Plant Mechanic Apprenticeship:** a Plant Mechanic apprentice will gain experience in motor rebuilds, gearbox and torque converter repair, various component replacements as well as have an opportunity to perform scheduled servicing on earthmoving equipment. They will have the opportunity to work on Caterpillar Loaders, Dozers, Graders, Trucks as well as Liebherr and Hitachi Excavators.

**Fitting & Machining Apprenticeship:** the Fitter-Machinist apprentice will gain similar experience to that of a Plant Mechanic but will also develop skills in the manufacture of components from one off specialty parts through to batch component runs. The Fitter-Machinist will become familiar in the use of lathes, milling machines and CNC machine centres.

**Electrical Apprenticeship:** throughout the Group there is a wide variety of electrical work for apprentices from low voltage DC systems through to High Voltage AC switching and maintenance. An Electrical apprentice will gain experience in domestic wiring right through to the latest Programmable Logic Controller systems.

**Boilermaker Apprenticeship:** our boilermaker apprentices will learn to perform a wide variety of work. This includes new fabrication through to repair and maintenance of mobile equipment as well as fixed plant such as Coal Handling facilities. The work is carried out in our workshops or at customer sites and could include the repair of shuttle cars, miners, dump trucks, loaders and excavators and much more.

### WORK EXPERIENCE

In addition to the post-school apprenticeship program we offer a Work Experience Program designed for school students. Interested students should send a cover letter introducing themselves, stating the trade that they are interested in and why they would like to enter this trade. To help coordinate work experience with the school's schedule and requirements, applicants are required to provide the name and contact details of their school's Careers Advisor or equivalent.

Please send this information to [apprenticeships@bloomcoll.com.au](mailto:apprenticeships@bloomcoll.com.au)

### OUR PURPOSE

We are a proud and successful Australian mining and engineering group

### OUR VISION

We seek excellence in all we do: respecting our history as we shape our future

[bloomcoll.com.au](http://bloomcoll.com.au)

THE  
*Bloomfield*  
GROUP

WE CARE. WE DELIVER.

**Our inclusive program has been developing the next generation of tradespeople and leaders for more than 40 years.**

**Applications for our 2022 Apprenticeship Intake are now open.**

The 2022 Apprenticeship Intake will offer positions in the following trades:

- ▶ Plant Mechanic
- ▶ Boilermaker

To Apply for a position in our Apprenticeship Program candidates will need to complete the online application form via our Website or through SEEK.

You will also be asked to upload Cover Letter, Resume, a copy of your school reports (for the last 2 years), or a written reference from your employer.

The application form will ask you a series of questions which along with your attached documents will be used to determine your suitability for the role against the selection criteria.

**Applications for a 2022 Apprenticeship will close 18<sup>th</sup> July 2021.**

## **Apprenticeship Recruitment Process**

If your application for an apprenticeship is successful and shortlisted in the first phase you will be invited to undertake online testing, and if successful you will be invited to participate in an initial interview by phone or online via Zoom.

From the initial interview, a number of successful candidates will be invited to attend an Apprenticeship Centre which consists of team and Individual exercises, an interview, and aptitude testing. Candidates will be assessed by their performance across each of these areas.

If you progress past the Assessment Centre you will be invited to a final in person interview and at this stage, your referees will also be contacted.

Should you be successful in the final stage of the recruitment process you will be asked to attend a pre-employment medical assessment which will also involve a Drug & Alcohol screening.

Successful candidates will receive a letter of offer and an invitation to our family day held onsite, where you and your parents or guardian will attend an introduction to our business.

Our 2022 Apprentices will commence in December 2021 and attend a 6 week Apprenticeship onboarding program to start your Apprenticeship.

**For an opportunity to become a qualified tradesperson and work with an Australian mining and engineering group with a reputation for excellence, visit [www.bloomcoll.com.au/careers](http://www.bloomcoll.com.au/careers)**